

Sean M. McBride

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PROFESSIONAL SUMMARY

An experienced executive with a demonstrated history of success in leadership, team building, and organizational change management. Demonstrated ability to foster and manage relationships with all levels of leadership within military, government, and civil organizations. A respected leader, mentor, and manager noted for exceptional communication and people skills. Experienced in coordinating and aligning the efforts of multiple cross-functional teams and conducting strategic planning and risk management in a dynamic, decentralized global environment. Over 29 years of national security experience in the United States, Europe, Asia, Latin America, and the Middle East. Graduate degrees in Strategic Intelligence and Strategic Studies. On track to earn an Executive Master of Leadership and Professional Coaching Program certification in May 2021.

PROFESSIONAL SKILLS

Leadership

- 30 years of experience leading organizations and staffs, including 14 years in senior executive positions answering directly to the chief executive and supervising up to 2500+ employees.
- Provided vision and guidance for six subordinate organizations totaling over 2500 Marines, Sailors, and civilian employees. Provided intelligence, communications, international liaison, and law enforcement capabilities in support of Marine and joint task forces deployed throughout the Pacific region.
- Led the seamless transition of the Naval Science Department at two major universities from in-person to completely virtual training, education, and operational activities.

Organizational Management

- Formed and led a team of intelligence officers from separate organizations that developed a theater-wide intelligence enterprise, ensuring that all nodes were mutually supporting; that production requirements were coordinated to eliminate redundancy and gaps; and that deployment and training opportunities were shared equitably.
- Led a team of military and civilian intelligence professionals from multiple U.S. military services and European countries that provided intelligence analysis and threat warning for a multi-national organization during combat operations resulting in no loss of allied aircraft or personnel.

Strategic Planning

- Supervised the planning efforts of a high-performance team that developed crisis, contingency and theater-wide engagement plans on the European and African continents. Coordinated with senior executive level staffs in the Department of Defense, Department of State, and foreign political and military representatives to ensure plans were coordinated and synchronized with all stakeholders.
- Directed the development of comprehensive strategic and tactical plans for an overseas military base providing life support and quality of life services for 19 tenant military units and multiple civilian organizations with a focus on infrastructure planning, training facilities, and host nation relationships.

Public Relations and Strategic Communication

- Through proactive outreach, developed strong relationships with local political and business leaders, resulting in meaningful partnerships between U.S. military and host nation organizations.
- Extensive public speaking experience both internal and external to the organization; communicating vision, coordinating efforts, and motivating stakeholders.
- Maintains a broad professional and personal network including executive-level government and private sector leaders.

Budget Management

- Supervised the development and responsible execution of annual budgets up to \$110 million dollars, prioritizing requirements, establishing control mechanisms, and ensuring budgetary actions complied with applicable policies, while providing responsible stewardship of the taxpayers' dollar.

Problem Solving/Conflict Resolution

- Directed a 300+ personnel staff that was responsible for full-spectrum military operations across Europe and Africa. Developed and enforced disciplined staff action procedures that facilitated crosstalk across staff sections, eliminating friction points and providing the chief executive with fully coordinated information allowing for informed decision-making.
- Communicated across senior joint headquarters, U.S. embassy country teams, and foreign military partners to ensure that military operations were aligned with U.S. and host-nation goals and conducted in accordance with all applicable policies and treaties. Collaborated with all stakeholders to mitigate any perceived or real violations.

PROFESSIONAL EXPERIENCE

- **Commanding Officer / Chair of Naval Science Department / Professor of Naval Science**
Naval Reserve Officer Training Corps, USC & UCLA Los Angeles, CA 6/2019 to present
- **Chief of Staff**
U.S. Marine Corps Forces Europe & Africa Stuttgart, Germany 7/2016 - 6/2019
- **Commanding Officer**
III Marine Expeditionary Force Headquarters Group Okinawa, Japan 6/2014 - 6/2016
- **Commander**
Camp Hansen, Marine Corps Installations Pacific Okinawa, Japan 6/2014 - 6/2016
- **Director of Intelligence**
III Marine Expeditionary Force Okinawa, Japan 7/2012 - 6/2014
- **Chief of Staff**
Intelligence Department, Headquarters Marine Corps Arlington, VA 7/2009 - 7/2012
- **Commanding Officer**
2d Radio Battalion Camp Lejeune, NC 12/2006 - 6/2008

EDUCATION

University of Southern California, Los Angeles, CA
Executive Master of Leadership, completion May 2021

U.S. Army War College, Carlisle, PA.
Master of Science in Strategic Studies, 2009

Joint Military Intelligence College, Washington, DC
Master of Science in Strategic Intelligence, 2003

Montana Tech, Butte, MT.
Bachelor of Science in Occupational Safety & Health, 1990

CERTIFICATION

University of Southern California, Los Angeles, CA
Professional Coaching Program (Goldvarg Consulting Group), completion May 2021