The transition from military life into the civilian workforce can be difficult for service members and their families. 48% of veterans indicate their transition was more difficult than expected. 76% of veterans agree when asked if their transition was stressful. 52% agree their transition was confusing. High levels of stress and confusion are common throughout the transition process. Many indicate their transition took more time than expected, with 59%. Male veterans (57%) and female veterans (64%) experience time extensions differently. Many underestimate the amount of time required to successfully transition back into civilian life. Many experience employment gaps of more than 3 months after their military service. *Data from www.Military-Transition.org*
Despite having proven skills and experience, many veterans are disappointed with their initial compensation as a civilian employee.

Veterans indicate the following were “extremely” or “very” important in their transition process:

- Start preparing early: 84%
- Have a transition plan: 83%
- Network: 86%
- Learn to translate your skills: 83%
- Be patient: 82%

Service members who attend Transition Assistance (TAP) more than once are 57% more likely to indicate the program was “extremely” or “very” helpful.

**Recommendation:** attend TAP when you have approximately 24-months and again when you have between 9-12 months of service remaining.

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**BRING YOUR CAREER TO USAA**

Our commitment to the military community goes beyond financial products and services. We’re committed to helping service members and their families transition from the military into a civilian career. Learn more about a career at USAA.

[usaajobs.com/military](http://usaajobs.com/military)

Visit www.Military-Transition.org for additional information and to view by military branch, rank, education level, years of service, occupational specialty, age, gender and pre-versus post-9/11 status.