



Military to Civilian Transition and Employment Links

www.Military-Transition.org | Serving Those Who Served

Current as of 20 Jul 19

Mentoring Programs
USAA - https://www.usaa.com/inet/wc/advice_leaving_the_military_menu
Veterati - https://www.veterati.com/military-transition
eMentor - https://www.ementorprogram.org
ACP (American Corporate Partners) - http://www.acp-usa.org
Military Talent Partners - https://militarytalentpartners.com
Gallant Few - https://gallantfew.org
Boots to Shoes - http://bootstoshoes.org
Bunker Labs - https://bunkerlabs.org
Academy Women - http://www.academywomen.org
Peer Advisors for Veteran Education (PAVE) - https://m-span.org/pave
MVPvets (Mentoring Veterans Program) - https://www.mvpvets.org
MBA Veterans Network - https://mbaveterans.com
The Veterans Mentor Network - https://www.veteranmentornetwork.org
Work of Honor - https://www.workofhonor.com
Stand Beside Them - https://www.standbesidethem.org
The Commit Foundation - https://www.commitfoundation.org
Organizations
Vetted - https://vetted.org
National Assoc of Veteran Serving Org (NAVSO) - http://www.navso.org
Recruit Military - https://recruitmilitary.com
Centurion Military Alliance - https://cmawarrior.org/
Disabled American Veterans - https://www.dav.org/
The Veteran Jobs Mission - https://www.veteranjobsmission.com
Disabled American Veterans - https://www.dav.org/
CASY (Corporate America Supports You) - http://casy.msccn.org/
Student Veterans of America - http://studentveterans.org/
Warrior to Work - https://www.woundedwarriorproject.org/programs/warriors-to-work
SHIFT Military Fellowship Program - https://guide.shift.org/

Organizations (Cont.)
Return 2 Work - http://www.return2work.org/
Veterans Transition Support - https://www.veteranstransitionsupport.org/
The Institute for Veterans and Military Families / Veterans Career Transition Program - https://ivmf.syracuse.edu/veteran-and-family-resources/career-training/onward-to-opportunity/?q=/veteran-and-family-resources/career-training/vctp/
Corporate Gray - https://www.corporategray.com/
The Mission Continues - https://www.missioncontinues.org/
Breakline - https://breakline.org/
Helmets to Hard Hats - http://www.helmetstohardhats.org/
Iraq and Afghanistan Veterans of America (IAVA) - https://iava.org/employment-programs/
VetNet - http://www.vetnethq.com/
AMVets Career Centers - http://amvets.org/prepare-for-employment/
American Legion Career Center - https://www.legion.org/careers
Four Block - http://fourblock.org/
Hire Our Troops - https://www.hireourtroops.org/
Call of Duty Endowment - http://www.callofdutyendowment.org/
Veterans Ascend - https://veteransascend.com/
Fast Port - https://fastport.com/
Veterans of Foreign Wars (VFW) Employment Assistance - https://www.vfw.org/assistance/employment-assistance
Hope For The Warriors - https://www.hopeforthewarriors.org/
Hire Purpose - https://www.hirepurpose.com/
Military Network - http://www.mil-net.us/program.html#sthash.fsyCxdUN.dpuf/
Operation New Uniform - https://onuvets.org/
National Veterans Foundation - https://nvf.org/
Veterans Care Foundation - https://veteranstransitionresourcecenter.com/
US Chamber of Commerce Vet Resources - https://www.uschamberfoundation.org/veteran-employment-transition-roadmap/resources-veterans
Hire Heroes - https://www.hireheroesusa.org/

Tools and Databases

The Transition Intelligence Dashboard – <http://www.military-transition.org/dashboard.html>

Military Skills Translator – <http://www.military.com/veteran-jobs/skills-translator>

The Resume Engine – <https://www.resumeengine.org/>

Glassdoor – <https://www.glassdoor.com/index.htm>

Kochs's Veteran Transition Guide – https://www.kochind.com/Careers/Veterans/Veterans-Guide?utm_source=military-transition-org&utm_medium=link

Transition Planner – <http://www.7m4studios.com/>

Database of Lessons Learned, Opinions and Comments – <http://www.military-transition.org/comments.html>

Military to Civilian Occupation Translator – <https://www.careerinfonet.org/moc/>

My Next Move – <https://www.mynextmove.org/>

VICTOR Mobile APP – <https://victorapp.io/>

Training and Education

DoD Skills Bridge – <https://dodskillbridge.com/>

Vets2PM – <http://www.vets2pm.com/>

Workshops for Warriors – <https://workshopsforwarriors.org/>

Deloitte Core Leadership Program – <https://www2.deloitte.com/us/en/pages/about-deloitte/articles/join-deloitte-core-leadership-program.html>

Combat to Corporate – <http://www.combattocorporate.com/>

Army Credentialing Opportunities On-Line (COOL) – <https://www.cool.army.mil/>

Navy Credentialing Opportunities On-Line (COOL) – <https://www.cool.army.mil/>

Marine Corps Credentialing Opportunities On-Line (COOL) – <https://www.cool.navy.mil/usmc/>

Free Veteran Certification Courses – <https://hirepatriots.com/news-and-blogs/entry/free-certification-courses-for-us-veterans>

VetForce Training – <https://veterans.force.com/>

PM-ProLearn Training – <https://www.pm-prolearn.com/>

ETAC-USVeteranJobs.com – <https://usveteranjobs.com/>

Salute America's Heroes – <https://usveteranjobs.com/>

Operation Reboot – <http://www.nvtsi.org/>

V.E.T.S. – <http://www.sharpdecisions.com/vetsprogram/>

Training and Education (Cont.)

Onward To Opportunity (O2O) – <https://ivmf.syracuse.edu/onward-to-opportunity/>

Amazon AWS – <https://aws.amazon.com/education/awseducate/veterans/>

VetsInTech – <https://vetsintech.co/>

Splunk – <https://workplus.splunk.com/veterans>

CBT Nuggets – <https://www.cbtnuggets.com/veterans-promo/>

NS2 Serves – SAP Training and Certification – <https://www.ns2serves.org/training-course/>

SANS Vet Success Academy – <https://www.sans.org/cybertalent/cybersecurity-career/vetsuccess-academy>

Fortivet Program – <https://www.fortinet.com/corporate/careers/vets.html>

Veterans on Wall Street – <http://veteransonwallstreet.com/>

Veterans Who Code – <https://vetswhocode.io/>

Operation Code – <https://www.operationcode.org/>

Coder Vets – <https://codervets.org/>

Colleges/Universities/Scholarships

Stanford Ignite – Post 9/11 Veterans – <https://www.gsb.stanford.edu/exec-ed/programs/stanford-ignite-veterans>

Posse Foundation – Veteran Scholarships – <https://www.possefoundation.org/recruiting-students/veteran-nominations/>

Service to School – <https://service2school.org/>

Scholarships for Military Members, Spouses, and Dependents – <https://www.usveteransmagazine.com/list-of-military-scholarships-for-service-members-spouses-and-dependents/>

Advice

Networking

Don't Fly Solo in Your Transition – <http://www.moaa.org/CareerNetworking/>

Why The Best Jobs are Never Advertised – <http://www.careershifters.org/expert-advice/why-the-best-jobs-are-never-advertised-and-how-to-find-them/>

How to Crack the Hidden Job Market –

<https://www.forbes.com/sites/nextavenue/2013/08/12/6-ways-to-crack-the-hidden-job-market/#603658af74b2>

Advice (Cont.)
Resume Development
Top Ten Resume Tips (Part 1) - https://www.military-transition.org/downloads.html
Ten More Resume Tips (Part 2) - https://www.military-transition.org/downloads.html
Veteran Resume - https://nvf.org/veteran-resume-ebook/
Resume4Vets.Org - http://www.resumes4vets.org/
Resume Tips - https://www.themuse.com/advice/43-resume-tips-that-will-help-you-get-hired/
Interview Skills
Rules for a Successful Interview - http://www.military.com/veteran-jobs/career-advice/interview-tips/7-rules-for-a-successful-interview.html
Why Interviewing is so Awkward - https://www.recruiter.com/i/why-interviewing-is-so-awkward/
The Single Most Important Thing to Improve Your Job Interview Results - https://www.forbes.com/sites/georgebradt/2019/03/12/the-one-single-most-important-thing-to-improve-your-job-interview-results/#4a7a37515f89
How Tattoos Can Impact Getting Hired - http://careers.workopolis.com/advice/research-reveals-how-your-tattoos-affect-your-chances-of-getting-the-job/
Three Top Tricks of a Successful Job Seeker - http://www.businessinsider.com/3-top-tricks-of-successful-job-seekers-2014-3
Interview Mistakes to Avoid - http://milvetsrc.org/top-interview-mistakes-candidates-make-perspectives-hiring-manager/
General Advice
Most Common Transition Question - http://www.military-transition.org/comments.html
How to Prepare for a Job Fair - http://interviewskills101.com/resources/Job-Fair-Prep-InterviewSkills101.pdf
What to do after a Job Fair - http://interviewskills101.com/resources/Post-Job-Fair-Actions-InterviewSkills101.pdf
Google Yourself? - http://www.business2community.com/human-resources/4-things-employers-look-qoogle-0888643#1PwKVL#yqhXEcsqWqF4pTbS.97

General Advice (Cont.)
Are you Aware of the Hidden Job Market? - https://www.aol.com/article/2013/01/17/hidden-job-market/20430612/
Ways to Find Jobs on the Hidden Job Market - https://www.glassdoor.com/blog/5-ways-find-unadvertised-job-postings/
Eight Military Veteran Career Development Tips - http://www.combattocorporate.com/wp-content/uploads/2010/11/8-Military-Veteran-Career-Development-Tips.pdf
Dress and Appearance
Save-A-Suit - https://saveasuit.org/military-veteran/
Suiting Warriors - https://suingwarriors.org/
Transition Blogs
Guide on Blog - http://blog.guide-on.com/
Employer Resources
Veteran Job Mission – Employer Resources - https://www.veteranjobsmission.com/employer-resources
Dept of Labor – Guide to Hiring Veterans - https://www.dol.gov/vets/ahaw/
Becoming a Military Ready Employer – https://www.shrm.org/ResourcesAndTools/tools-and-samples/toolkits/Pages/default.aspx
How Companies Can Capture the Veteran Opportunity - http://toolkit.vets.syr.edu/wp-content/uploads/2012/11/Presentation-1-20120911-Veteran-opportunity.pdf
Society for Human Resource Management - https://www.shrm.org/ResourcesAndTools/hr-topics/talent-acquisition/Pages/Viewpoint-Hiring-Veterans-Separating-Fact-from-Fiction.aspx
Six Ideas to Recruit Veteran Talent - https://business.linkedin.com/talent-solutions/blog/diversity/2015/6-ways-to-hire-more-veterans-that-dont-cost-much-money
Goldman Sachs Article - http://www.goldmansachs.com/careers/professionals/veterans-integration-program.html
Deloitte Military Hiring - https://military-veteran-jobs.deloitte.com/

Recruiters

Bradley Morris – <http://www.bradley-morris.com/MilitarytoCivilianTransition.html>

Lucas Group – <https://www.lucasgroup.com/executive-search/>

Orion – <http://www.orioninternational.com/>

Alliance Careers – <http://www.alliance-careers.com/>

Military Talent Partners – <https://militarytalentpartners.com/>

Valiant Staffing – <https://www.valiantstaffingco.com/>

Cameron-Brooks – <http://www.cameron-brooks.com/contact.html>

Military-Civilian – <https://www.military-civilian.com/pages/ex-military-recruitment/>

CSI Executive Search – <http://www.csi-executivesearch.com/military-transition/>

CMC Technical – <http://www.cmc-jobs.com/>

Veteran Talent Exchange (By People Scout) – <http://www.peoplescout.com/vte-program/>

Military Talent Source – <https://militarytalentsource.com/>

The Honor Bridge – <http://www.thehonorbridge.com/>

Tips for Using Headhunters – <http://www.military.com/veteran-jobs/career-advice/job-hunting/7-tips-for-using-headhunters.html>

Why Junior Officers Should Avoid Recruiters – <http://www.jaywren.com/12-reasons-why-junior-military-officers-jmo-should-avoid-recruiters/>

Integrating Former Senior Military Leaders Into Private Sector Success – <http://seniormilitaryintransition.com/integrating-former-senior-military-leaders-into-private-sector-success/>

Research and Guides

Profile of the Military Community – <http://download.militaryonesource.mil/12038/MOS/Reports/2015-Demographics-Report.pdf>

Veterans Talent Index – <https://media.newjobs.com/cms/monsterabout/documents/veteran-talent-index/2016/vti-nov2016.pdf>

Lessons from the 100,000 Jobs Mission – http://www.rand.org/content/dam/rand/pubs/research_reports/RR800/RR836/RAND_RR836.pdf

Veterans Talent Index for Ohio – <http://media.newjobs.com/cms/monsterabout/documents/veteran-talent-index/vti-ohio-2014.pdf>

Serving our Post-9/11 Veterans (Executive Summary) – <http://gwbcenter.imgix.net/Resources/gwbi-msi-2015-executive-summary.pdf>

Veteran Employment Challenges – <https://www.prudential.com/documents/public/VeteransEmploymentChallenges.pdf>

Research and Guides (Cont)

Challenges on the Homefront: Underemployment Hits Veterans Hard – https://static.ziprecruiter.com/pdf/ZipCODE_Vet_Report_FINAL.pdf

The State of the American Veteran – http://cir.usc.edu/wp-content/uploads/2017/05/USC-CIR-SF-VET-2017_FINAL-Pgs.pdf

Military Experience and CEOs: Is there a Link? – <http://www.kornferry.com/institute/190-military-experience-and-ceos-is-there-a-link>

The Difficult Transition From Military to Civilian Life – <http://www.pewsocialtrends.org/2011/12/08/the-difficult-transition-from-military-to-civilian-life/>

Employment Situation of Veterans – <https://www.bls.gov/news.release/vet.nr0.htm>

Gallup Poll – Confidence in US Institutions – <http://www.gallup.com/poll/1597/confidence-institutions.aspx>

Onward and Upward – Understanding Veteran Retention and Performance in the Workplace – <https://s3.amazonaws.com/files.cnas.org/documents/CNAS-Report-Onward&Upward-Finalc.pdf>

A Continuum of Collaboration – <https://s3.amazonaws.com/files.cnas.org/documents/CNASReport-CommunityCollaboration-final.pdf>

Most Recent Veterans Say the Military Prepared Them for Civilian Work – <http://www.pewresearch.org/fact-tank/2013/11/11/most-recent-veterans-say-military-prepared-them-for-civilian-work/>

News and Information

Hiring America – TV Program – <http://hiringamerica.net/>

Operation: American Dream – YouTube Videos – https://www.youtube.com/channel/UC5SFI_tCaNCqMs7w742oH1A

MilitaryConnection.com – <http://www.militaryconnection.com/>

Military OneSource – <http://www.militaryonesource.mil/>

Is the Transition Process More Difficult for Some? – <http://www.military.com/military-transition/employment-and-career-planning/is-the-transition-process-more-difficult-for-some-veterans.html>

We Aren't Doing Enough to Help Veterans Transition to Civilian Life – https://www.washingtonpost.com/opinions/we-arent-doing-enough-to-help-veterans-transition-to-civilian-life/2014/04/02/d43189e2-b52a-11e3-b899-20667de76985_story.html?utm_term=.1259e5382dd3

Long-Term Transition Trends – <http://taskandpurpose.com/new-veterans-initiative-aims-shed-light-long-term-transition-trends/>

Reinventing Michael Banks – <http://reinventingmichaelbanks.com/>

News and Information (Cont)

USAA Going Civilian Blog - <https://communities.usaa.com/t5/Going-Civilian-Blog/bg-p/going-civilian-blog>

Moving Beyond One Size Fits all Transitions - <http://www.military.com/veteran-jobs/career-advice/military-transition/beyond-one-size-fits-all-transitions-a-case-for-transitions.html>

Make the Connection – Transitioning from Service - <https://maketheconnection.net/events/transitioning-from-service>

Veterans Helping Veterans Make the Transition - <http://www.military.com/veteran-jobs/career-advice/military-transition/veterans-helping-veterans-transition-survey.html>

Newsletters

MilSpouseFest - <https://milspousefest.com/>

Hiring America - <https://publicate.it/p/cSGtos32019>

Job Boards and Employment Fairs

Recruit Military - <https://recruitmilitary.com/>

Indeed - <https://www.indeed.com/>

Vet Jobs - <http://vetjobs.com/>

ClearedJobs.Net - <https://clearedjobs.net/>

Hire Veterans - <http://www.hireveterans.com/>

Vets - <https://www.vets.gov/employment/>

Military Hire - <https://www.militaryhire.com/>

Zip Recruiter - <https://www.ziprecruiter.com/zipcares/veterans>

Feds Hire Vets - <https://www.fedshirevets.gov/>

Hire a Hero - <http://www.hireahero.org/>

Veteran Job Listings - <http://www.veteranjoblistings.com/>

Career One Stop - <http://www.careeronestop.org/>

JOF DAV - <https://www.jofdav.com/>

Military Connection Job Fairs - <http://www.militaryconnection.com/jobfairs>

Corporate Gray - <https://www.corporategray.com/>

Service Academy Career Conference (SACC) - <https://www.sacc-jobfair.com/>

Military Mojo - <https://militarymojo.org/>

Transition Assistance (TAP)

Research Shows that you Should attend TAP more than Once - <http://www.military.com/veteran-jobs/career-advice/military-transition/research-you-should-attend-transition-assistance-more-than-once.html>

TAP Online - <http://jko.jten.mil/courses/tap/TGPS%20Standalone%20Training/start.html>

Curriculum - https://www.dodtap.mil/rest/docs?filename=Transition_GPS_Curriculum.pdf

Mission: Career Transition - <https://militarytalentpartners.com/>

Army - <https://www.sfl-tap.army.mil/>

Navy - https://www.cnic.navy.mil/ffr/family_readiness/fleet_and_family_support_program/transition_assistance.html

Air Force - <http://www.afpc.af.mil/Transition-Assistance-Program/>

Marines - <http://www.usmc-mccs.org/>

Coast Guard - http://www.uscg.mil/worklife/transition_assistance.asp

Other

Infographics

Predicting at-risk Transitions - <http://www.military-transition.org/graphic.html>

Books

Out of Uniform – by Tom Wolfe - https://www.amazon.com/Out-Uniform-Successful-Military-Civilian/dp/1597977152/ref=sr_1_1?s=books&ie=UTF8&qid=1512487409&sr=1-1&keywords=out+of+uniform+wolfe

US Veterans in the Workforce – by Mike Schindler - <http://www.omfcares.org/veterans-workforce/>

The Prior-Service Entrepreneur – by Michael Kaplan - https://www.amazon.com/Prior-Service-Entrepreneur-Fundamentals-Veteran-Entrepreneurship/dp/1494949172/ref=sr_1_1?s=books&ie=UTF8&qid=1512484210&sr=1-1&keywords=the+veteran+entrepreneur

Your Next Mission – by Lida D. Citroen - https://www.amazon.com/Your-Next-Mission-Military-Civilian/dp/0983169047/ref=cm_cr_arp_d_product_top?ie=UTF8

Boots to Loafers – by John W. Phillips - <https://www.bootstoloafers.com/>

Down Range – by James D. Murphy & William M. Duke - https://www.amazon.com/Down-Range-Transitioning-Veterans-Career/dp/1118790154/ref=pd_sim_14_3?encoding=UTF8&pd_rd_i=1118790154&pd_rd_r=MSGR598WV16G6M47903N&pd_rd_w=Knacm&pd_rd_wq=3i8jc&pssc=1&refRID=MSGR598WV16G6M47903N

Other (Cont.)
Books (Cont.)
PCS to Corporate America – by Roger Cameron & Chuck Alvarez - https://www.amazon.com/PCS-Corporate-America-Military-Interviewing/dp/0940672855/ref=pd_sim_14_1?encoding=UTF8&pd_rd_i=0940672855&pd_rd_r=2NGPZEQW6D6E6PPCSWJH&pd_rd_w=vkNEU&pd_rd_wg=mWew0&p_sc=1&refRID=2NGPZEQW6D6E6PPCSWJH
Networking for Veterans – by Michael L Faulkner - https://www.amazon.com/Networking-Veterans-Guidebook-Successful-Transition/dp/1256888877/ref=pd_sim_14_6?encoding=UTF8&pd_rd_i=1256888877&pd_rd_r=E59ZHOG80KF7CQC0G2AE&pd_rd_w=hppyk&pd_rd_wg=ELAPK&p_sc=1&refRID=E59ZHOG80KF7CQC0G2AE
The Military to Civilian Transition Guide – by Carl S. Savino and Ronald L. Krannich https://books.google.com/books/about/The_Military_to_civilian_Transition_Guid.html?id=hqCaSQAACAAJ&source=kp_cover
Operation Job Search – by John Henry Weiss - https://www.amazon.com/Operation-Job-Search-Military-Transitioning/dp/1634505638
Command Your Transition – by Travis Collier - https://www.amazon.com/Command-Your-Transition-Declare-Mission-ebook/dp/B01E6NJJ8U
Podcasts
Veteran on the Move – http://www.veteranonthemove.com/transition-intelligence-with-air-force-veteran-brian-niswander/
Beyond the Uniform – https://beyondtheuniform.org/podcast/
Success Vets – https://www.successvets.com/2017/01/06/verizon-and-military-transition-org-on-hiring-and-retaining-veterans/
Command Your Business – http://commandyourbusiness.com/
Military Entrepreneur Show – https://www.danevanonline.com/podcast-2/
Mentors for Military – http://mentorsformilitary.com/
Lead like a Marine – https://oneboldmove.com/leadlikeamarine/
Veteranology – http://www.veteranology.com/
Magazines
GI Jobs - http://www.gijobs.com/
US Veterans - https://www.usveteransmagazine.com/
Military Officers Association of America (MOAA) - http://www.moaa.org/Content/Publications-and-Media/Military-Officer-Magazine/Military-Officer.aspx
Search and Employ - https://recruitmilitary.com/resources/search-employ/

Veteran Entrepreneurs
US Veteran Entrepreneurs - https://joshuaharris.co/supporting-us-veteran-entrepreneurs
Resources for Veteran-Owned Business - https://www.business.com/articles/resources-veteran-owned-business/
Patriot Boot Camp - https://patriotbootcamp.org/
Boots to Business - https://sbavets.force.com/
Bunker Labs – https://bunkerlabs.org/
The Rosie Network – https://therosienetwork.org/
Four Tips to Help Veterans Become Entrepreneurs – https://www.deluxe.com/sbrc/starting-a-business/4-tips-to-help-veterans-become-entrepreneurs/
The National Center for Veteran Institute for Procurement – https://nationalvip.org/Home/Home/
Combating Veteran Suicide
No Warriors Left Behind - https://nowarriorsleftbehind.blog/
Dog Tag Buddies - https://doqtagbuddies.org/
Military Spouse Topics
Military Spouse Employment Survey – https://docs.google.com/forms/d/e/1FAIpQLSclry3J9_KVf3liO44pAEcE8KSdHe661vWzBttFrM93Ojv8TQ/viewform
The Seasoned Spouse – http://www.seasonedspouse.com/
Family and Community Support
Sustainable Farming – Veteran Style – https://www.emmettridgefarm.com/
Pleural Mesothelioma Center – https://www.pleuralmesothelioma.com/cancer/
Veterans and Mesothelioma – https://www.mesotheliomaguide.com/veterans/
State Programs and Resources
Coming Soon