

# TRANSITION INFORMATION

# 48%



**OF VETERANS INDICATE THEIR TRANSITION WAS MORE DIFFICULT THAN EXPECTED**

The transition from military life into the civilian workforce can be difficult for service members and their families

# 76%

of veterans agree when asked if their transition was stressful

# 52%

agree their transition was confusing

High levels of stress and confusion are common throughout the transition process



indicate their transition took more time than expected

Male 57%



Female 64%



Many experience employment gaps of more than 3 months after their military service



Air Force 32%



Navy 34%



Marines 36%



Army 37%



Male 31%



Female 52%

Many underestimate the amount of time required to successfully transition back into civilian life



# 38%



indicate their first civilian salary was worse than expected

Despite having proven skills and experience, many veterans are disappointed with their initial compensation as a civilian employee

Veterans indicate the following were “extremely” or “very” important in their transition process:

Start preparing early	84%
Have a transition plan	83%
Network	86%
Learn to translate your skills	83%
Be patient	82%



Service members who attend Transition Assistance (TAP) more than once are **57% more likely to indicate the program was “extremely” or “very” helpful**



**Recommendation:** attend TAP when you have approximately 24-months and again when you have between 9-12 months of service remaining



**HEAVY CONSTRUCTION ACADEMY**

*6 Weeks To A Rewarding Career*

**Great training**  
**Great jobs**  
**Great pay**

High paying jobs are available and we can help you acquire the certifications needed in 6-weeks. HCA is the nation's premier institution for the training and certification of heavy equipment operators and we're the only program that guarantees one piece of equipment per student. From bulldozers and backhoes to excavators and skid steers, we have the equipment, facilities and expertise to help you succeed after the military.

***Use your Veteran Benefits to Launch a Rewarding Career***

Visit us and start your new career - <https://operator-academy.com>

Visit [www.Military-Transition.org](http://www.Military-Transition.org) for additional information and to view by military branch, rank, education level, years of service, occupational specialty, age, gender and pre-versus post-9/11 status.